Woodchester Endowed Church of England (VA) Primary School

Our church school community seeks to inspire children and adults to love, learn and flourish together so we may become everything God has created us to be.

Headteacher's Report to Governors
Full Governor Body Meeting 16th November 2020

Context of the school – September 2020

Total number of children on roll: 135 pupils: 72 boys/63 girls 53% boys/ 47%girls

SEN - 22 children= EHCP = 1, MLD = 16, SEMH = 5, including SP,L AND C = 1, MULTI-SENSORY IMPAIRMENT = 1

Free School Meals = 8 children = 6%

Pupil Premium = 10 children = 7.4%

English as an additional language (EAL) = 5 = 3.7%

	Rec	Y1	Y2	Y3	Y4	Y5	Y6
Total Pupils	21	13	21	17	23	18	22
Boys	8 38%	3 21%	10 45%	13 76%	14 61%	13 75%	11 50%
Girls	13 62%	10 79%	11 55%	4 24%	9 39%	5 25%	11 50%
Pupil Premium	0 0%	1 7%	1 5%	3 18%	2 8.7%	2 11%	1 4.55%
Free School Meals	0 0%	1 7%	0 0%	3 18 %	1 4%	2 11%	1 4.55%
English an additional language	0 0%	1 7%	0	1 5.88%	0	2 11%	1 4.55%
Special Educational Needs on register	2 9.5% 1 My Plan 1 My Plan+	3 23% 3 My Plan	1 5% 1 My Plan+	5 29% 3 My Plan 1 My Plan+ 1 EHCP	5 21% 5 My Plan	2 11% 2 My Plan	4 18% 4 My Plan
SEN Cause for Concern	1 S&L	0	1 writing 2 maths	3	10	5	5
CIC	0	0	0	0	0	0	0
POST LAC	1	0	0	0	0	0	0
Aut/Spr/Sum birthdays	8/3/10	4/2/7	13/5/3	5/3/9	8/7/8	5/5/8	11/5/6
COMMENTS	Year 3, 4 and 5 are very **boy heavy** – Hawthorn particularly affected 23 boys to 6 girls Small number of **PP** in year groups Small number of **FSM** in year groups Small number (5) of **EAL** in whole school **SEN** is significant in Key Stage 2 and My Plan/My Plan+ are currently being reviewed **Cause for Concern** – These are mainly academic and class teachers are monitoring progress						

- 2 children (brothers) left Woodchester in October 2020 following family move out of the area.
- 1 child joined Year 2 following a move into the area (Nov 2020).

Staffing News and Organisation

Mrs Natalie Abrams started the administrator post Nov 2020.
Mrs Oliver (teaching assistant) requested a reduction in hours, which was agreed. Now working 3 days rather than 4 in Ash Class. Mrs Lusty, who already supports Ash Class, had her hours extended to cover these teaching assistant hours.
From November, extra teaching assistant hours have been provided five mornings per week in Ash to support significant SEN need – moving along the SEN Graduated Pathway
From week beginning 09.11.20, extra teaching assistant hours will be provided during two afternoons per week for 'catch up' learning - Y6 focus this half term.
COVID:

- A member of staff who is extremely clinically vulnerable, in consultation with the GP and consultant, wishes to remain working in school. This has been agreed but is reviewed regularly – open door policy
- Vulnerable staff are expected to continue working (Government guidance)
- Two cases of self isolation for a fortnight:
    - one member of staff worked from home,
    - One member of staff's working hours were covered by Head

Staff Training – Completed or planned

September 2020 INSET First Aid Training for Schools delivered by ERFA. (all staff – 3 years compliant)
September 2020 (2 staff Paediatric First Aiders) – now 6 staff members trained to this level
September 2020 Humanities Subject Leader Training (Geog and History)
September 2020 Science Subject Leader time
October 2020 INSET – including Subject Leader Action Planning/Reviews
October 2020 (English Subject Leader time: Monster phonics research
October 2020 (Illuminate Diocese Meeting)
October 2020 Looked After Child Designated Teacher Training (3 hours on line training Mr Smith)
November 2020 DSL – Team Around the Locality Cluster Webinar
November 2020 Single Central Register virtual session with Georgina Summers
November 2020 (Science Subject Leader Local Authority Training)
November 2020 Safer Recruitment Training with Jane Bee
November 2020 Mental Health First Aid Training (1 TA)
November 2020 Humanities Subject Leader Training (Geog and History)
November 2020 ELSA training continues (Emotional Literacy Support Assistant)
November 2020 Embedding Mastery Glow Maths Work begins (Maths Leads)
November 2020 Literacy Subject Leader Local Authority Training
November 2020 GlowMaths Leadership Session (Maths Leads)
November 2020 Reading in KS2 for Pleasure, Purpose and Progress (Literacy Subject Lead)
November 2020 GCSB elearning L2 for DSL/existing and new DDSLs (LP/MS/KH) – Responding to a Disclosure/Making Referrals.
December 2020 Collaborative Planning Session using NCETM materials (GlowMaths lead)
December 2020 Facts4Life training for Learning Support Assistants (ELSA)
December 2020 Staff Wellbeing Training through GHLL (offered to all staff)

Woodchester Endowed Church of England (VA) Primary School

Our church school community seeks to inspire children and adults to love, learn and flourish together so we may become everything God has created us to be.

Teacher Staffing Structure

Headteacher and SENCO: Lynn Pennington

Mrs Kate Holmes (Mon-Thurs)	**Mrs Clare Banks (Friday)**	**Miss Jasmine Picter (Mon-Friday)**	**Mrs Lynne Loomes (Mon-Friday)**	**Mrs Debbie Megson (Mon-Friday)**	**Mr Matt Smith (Mon-Friday)**
Years R&1 'Ash'	Years R&1 'Ash'	Years 1&2 'Beech'	Years 3&4 'Hawthorn'	Years 4&5 'Juniper'	Deputy Headteacher Year 6 "Willow"
Mrs Lisa de Lisle Wells (Thurs-Friday)	**Mrs Helen Latham (Thursday pm)**	**Mr Jay Leaman (Thursday)**	**Ms Fay Cottrell (Wednesday pm)**		
Thurs – PPA Hawthorn/Juniper	PPA for Beech	All classes Atlas PE Coach	Class Rota Dance/Gym Coach		

Teaching Assistants and other staffing

Mrs Ruth Oliver (Tues-Thurs)	**Mrs Kelly Lusty (Mon & Friday)**	**Mrs Marianne Wilkins (Mon-Friday)**	**Mrs Marie Boulton (Mon-Friday am) (Mon/Wed/Thurs pm)**	**Mrs Annette Cook (Mon-Friday am) (Mon/Tues/Wed pm)**	**Mrs K Clark (Tues am)**
Years R&1 'Ash'	Years R&1 'Ash'	Years 1&2 'Beech'	Years 3&4 'Hawthorn'	Years 4&5 'Juniper'	Year 6 'Willow'
Mrs Debs Adams (Mon/Tues/Friday)	**Mrs Kelly Lusty (Weds/Thurs)**	**Mrs Wendy Cook (Friday am)**	**Visiting Music Teachers**	**Administrator**	**Finance Officer**
Years Y3&4 'Hawthorn'/'Willow'	Years Y3&4 'Hawthorn'/'Willow'	Supporting SENCO through Direct Worker role	D Tye – brass/woodwind/ F Sampson – piano P Jones – drums R Tuttle - guitar	Mrs Jackie Davis (Tues – Friday)	Mrs Jane Smith (Mon/Tues/Thurs)

- From week beginning 9th November 2020 Mrs Boulton and Mrs Cook will lead one afternoon each maths catch up session to a group of identified children. This will be evaluated and reviewed at the end of this term.

Safeguarding

Safer Recruitment Training in November 2020 – member of office staff

Nov 2020 Finance Officer took part in a virtual meeting with Georgina Summers regarding the Single Central Register

Head attended a webinar about a new local authority Team around Locality Cluster (TALC) Pilot and Universal Model) Nov 2020. TALC is a multi-agency team that will have direct contact with schools. A school representative (TALC operational lead) needs to be appointed (DSL) and they are expected to attend virtual meetings to present student's current needs, build relationships with agencies attending and reporting on progress of students following TALC intervention. The TALC Universal Model will be accessible for Woodchester as we are not in the initial pilot area to ensure that we can still access multi-agency support and advice for children who need more support.

Gloucestershire Children's Safeguarding Board has not yet resumed multi agency training required for DSLs and DDSLs. The DSL/DDSL and new DDSL will follow GCSB advice and complete the Level 2 online training, applying for L3 courses and refreshers once available
Designated Safeguarding Lead: Mrs Lynn Pennington
Deputy Safeguarding Lead: Mr Matthew Smith/Mrs Kate Holmes
Safeguarding link governor: Mrs Nina Robinson

Attendance

From September 2020, the government expect all pupils to attend school in the autumn unless they have a statutory reason not to, e.g. if they:

- Have been granted a leave of absence
- Are unable to attend because of sickness
- Are unable to attend because they are complying with clinical and/or public health advice (e.g. self-isolating and waiting for a test result)
- Are absent for a necessary religious observance.

School must report attendance to the DfE and also to the Local Authority on a daily basis. Normal attendance monitoring procedures will resume from September. The Attendance Policy September 2020 and Admissions Policy 2022 -23 have been reviewed for Governors to ratify.

Current Attendance from 1st September 2020 until week ending 06.11.2020.

Whole School Attendance	98%
Girls	98.1%
Boys	97.9%
SEN support (21 children) + (EHCP 100%)	98.28%
Not SEN (109 children)	98.28%
Free School Meals (9 children)	94.61%
Not Free School Meals (128 children)	98.14%
Pupil Premium (11 children)	95.69%
Not Pupil Premium (126 children)	98.11%
English as an additional language (5 children)	96.67%
Not EAL (132 children)	97.97%

COVID related attendance:

- Any Covid related absences are recorded as code X and these are not calculated as part of overall attendance percentages.
    - Ash Class – no Covid related absences Sept – 10.11.20
    - Beech Class – 21 half session absences from Sept – 10.11.20
    - Hawthorn Class – 28 half session absences from Sept – 10.11.20
    - Juniper Class - 28 half session absences from Sept – 10.11.20
    - Willow Class - 30 half session absences from Sept – 10.11.20

- **Catch up Funding**
  The government is providing funding to cover a one-off universal catch-up premium for the 2020 21 academic year. It aims to support pupils to catch up any gaps in learning so schools can meet the curriculum expectations for the next academic year.
  We will be able to spend the funding in the most effective way for our pupils.
  How much? We will receive £80 per pupil in 3 instalments Autumn 2020/Spring 2021/Summer 2021. We will receive £46.67 per pupil across payments 1 and 2 and £33.33 per pupil for payment 3.
  How should we spend it? From Jan 21, Ofsted plan to resume routine inspections including looking at how schools are using catch-up funding to make sure the curriculum has a positive impact on all pupils. https://www.gov.uk/guidance/coronavirus-covid-19-catch-up-premium

Current Spending Focus

- Investing in new phonics scheme to ensure that home readers match with phonic level, ensuring early reading remains strong and consistency of approach throughout KS1 and EYFS is improved;
- Investing in new whole school Mathematics online resource which will be accessible for all children and parents at home and will enable focused teacher assistant catch up sessions;
- 8 new iPads to continue to improve access to high quality hardware – these will support interventions in all classes;
- 2 extra afternoons of maths support for 2 small groups of Year 6 children from Nov – Dec.

Pupil Premium Allocations 2020 21

Our total allocation for this academic year amounts to £11 690 which is paid in four instalments (July/Oct/Jan/March) this is based on 8 children and 3 service children. There is likely to be an addition of £2300 due identification of a previously looked after child from Oct 2020 census. The vast amount of this funding has been used to support teaching assistant availability and there is little left for 'extras' such as music lessons, etc. It may be appropriate to target 'catch up' funding to also support these children. No assessment data is available of 2019-20 due to Covid 19 and lockdown. (see new Pupil Premium Strategy Document 2020 -21)

Thank you
Lynn Pennington