

Woodchester Endowed School
Ethos Committee – Terms of Reference

Purpose

To uphold the Vision and Christian distinctiveness of the school so that all children and adults in our community can flourish, to evaluate and monitor Religious Education and Collective Worship and to provide a framework for effective communication with all stakeholders and involvement in the wider community.

Membership

The committee shall consist of not less than four governors. Membership should include the Head teacher or representative, the Incumbent, and at least two foundation governors.

The committee may invite Associate Members to join meetings where the agenda is relevant to their interest e.g. representative(s) from additional parishes within the benefice/catchment area and subject co-ordinators.

Quorum

Three governors

Meetings

At least once per term and more frequently if deemed necessary by the majority of members. The committee will have the same procedural arrangements for the scheduling of meetings and the circulation of agendas and minutes as the full governing body.

Chair

Non-employee to be elected by the full governing body annually.

Accountability

The committee will report back to the full governing body by submitting minutes which record decisions made, actions to be taken and / or recommendations for consideration.

Terms of reference

- To sustain, develop and nurture the school's Christian ethos.
- To ensure that Christian principles and the school's Vision are embedded in the day to day life of the school.
- To regularly monitor and review the school's self-evaluation as a Church of England school, ensuring that self-evaluation is ongoing, contributes to the SIP and ensures good preparation for and outcomes from a SIAMS inspection.
- To ensure the school, through its distinctive Church of England Christian character, meets the needs of all learners.
- To ensure that the importance of Religious Education as a core subject is demonstrated in the school.
- To ensure learning and teaching in Religious Education is effective and progress of pupils' learning is assessed.

- To ensure Collective Worship inspires and enhances the spiritual development of pupils and staff, of all faiths or of none.
- To ensure school leaders and governors focus on and use Christian values to promote a distinctive Christian vision for the school.
- To liaise with the PCC concerning nomination of Foundation Governors.
- To conduct physical audits of the school to ensure that its Christian distinctiveness is evident to all who visit.
- To ensure the active promotion of the fundamental British values of democracy, rules of law, individual liberty, mutual respect and tolerance of all with different faiths and beliefs.
- To ensure effective partnership between the school, the church and the wider community, including parents.

The terms of reference and membership of the committee will be reviewed annually by the Full Governing Body at its first meeting of the school year.

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Chair of Ethos Committee

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Date